



ONE STOP SOLUTION TO ALL YOUR QUERIES

EXCEPTIONAL MAVERICKS



A hand holding a black pen with a gold tip is positioned over a spiral-bound calendar on a wooden desk. The calendar shows a grid with some dates filled in. To the left of the calendar is a white cup of coffee. In the background, there is a small potted plant with green leaves. The entire scene is framed by a large red triangle on the left side of the image.

Table Of Contents

01. Company Overview

05. Why Us

02. Mission And Vision

06. Our Partners

03. Our Core Values

07. Get In Touch

04. Our Services

08. Thank You

Company Overview

"Exceptional Mavericks Pvt Ltd. is one of the Rejuvenated and Dynamic companies headquartered in Gurgaon.

EMPL is a prominent player providing exceptional services to Large Multinational and Big Business Conglomerates. We cater to companies for their Payroll and Compliances Management PAN India and also provide Housekeeping Services and Manpower Solutions(Loading/Unloading Labor) across Delhi/NCR". We are known for our impeccable services, quality, and reliability.

1200+

Employees

**Incorporated
in 2021**



Mission And Vision



What we Deliver

Exceptional client Service Ensures complete Transparency, Customer Satisfaction, and we are the Leader in the Market by Providing Quality Services with the Highest standards of Integrity and Passion.



We Help Clients to Develop the Competitive Edge By:

- Managing Limited Resources Through Optimization.
- Developing Continuous Professional Relationships.
- Assisting Individuals in Realizing their true potential by identifying challenging opportunities for them.
- Deliver Quality Services on Time.



Our Core Values

TRANSPARENCY

We are Truthful and Accurate to our clients | Keep the Promises we make
| We Maintain Two Way communications | We are Responsive and Timeous | Listen to Client Requirements.

PEOPLE

We care about people and the role of work in their lives | We help people develop their careers through planning, work coaching, and training | We recognize everyone's contribution to our success, our people, clients, and candidates | We encourage and reward achievement.

PASSION FOR EXCELLENCE

We are committed to delivering superior services with integrity, trust, and appreciation to maintain customer loyalty. We promise that we will provide exceptional business results while making a productive contribution to our clients.

OWNERSHIP

Taking ownership is one of the most- important problem-solving skills in Exceptional Mavericks. We own clients' problems and feel accountable for delivering results as we take full ownership of the services we provide to our clients.



Our Services

01

We offer a wide range of services tailored to meet the unique needs of each client.

02

Our experienced team provides high quality services with a focus on innovation and efficiency.

03

Our customer service team is available 24/7 to provide timely and effective support to our clients.



Payroll Management



HR Statutory
Compliance Services



Housekeeping Services



Manpower
Solutions(Loading/Unloa
ding Labor)

OUR VERTICALS



Streamline your payroll Process with our comprehensive payroll services.

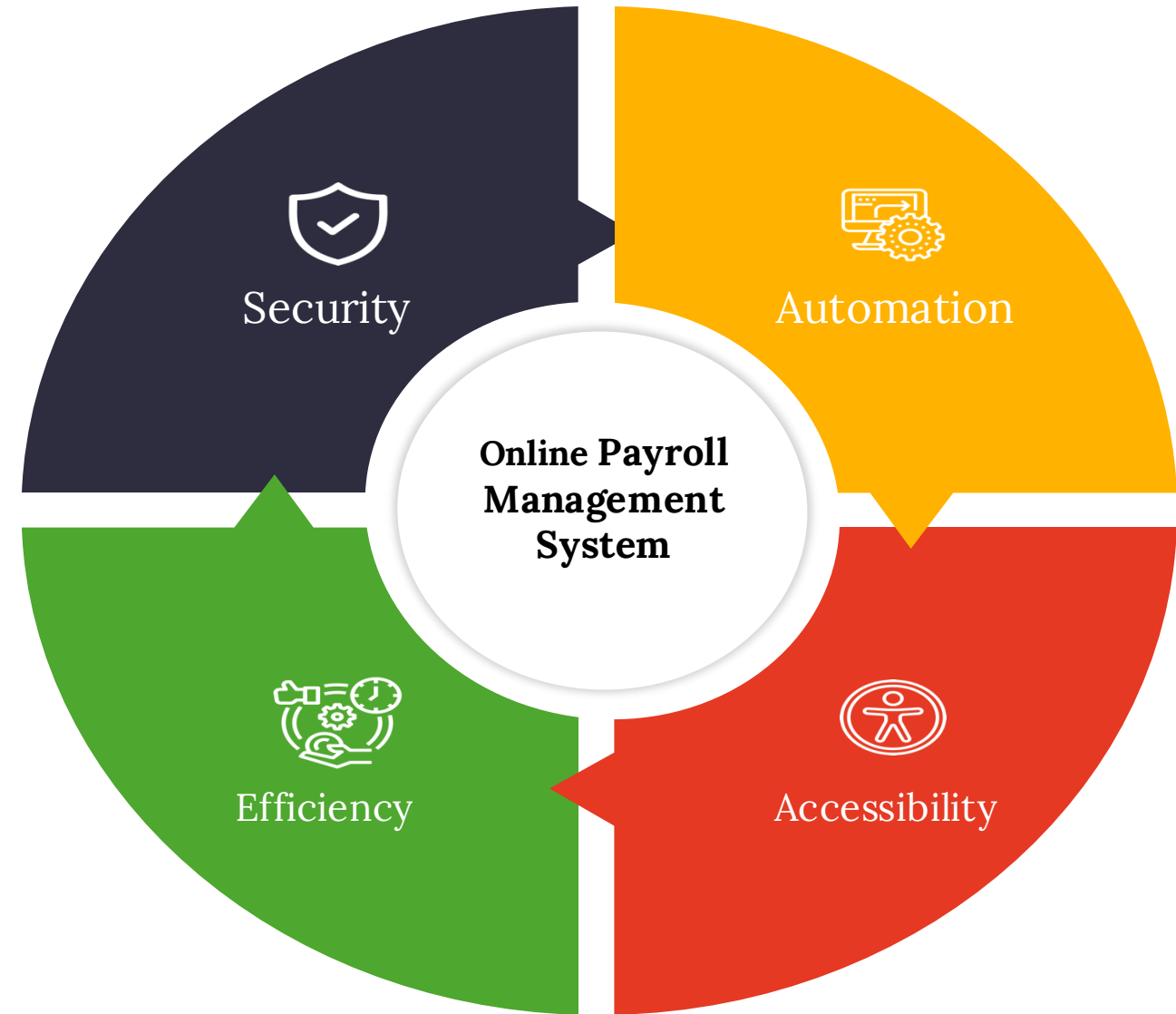
We offer end-to-end payroll solutions that are accurate, timely, and compliant with the latest tax regulations. From salary computation to tax deductions, leave management to compliance reporting.

Exceptional Mavericks offers complete payroll outsourcing services.

We provide payroll solutions as per the need of our client's and are very flexible in our approach. Taking ownership is one of the most-important problem-solving skills in Exceptional Mavericks.

We own our client's problems and feel proud in taking the accountability for delivering the results as we follow the "Mantra of Ownership" of the services we provide to our esteem clients.

Why Outsource Payroll??





Automated Payroll Processing

Automate salary calculations, reducing errors and saving time efficiently.



Tax Compliance and Reporting

Automate tax calculations, generate compliant reports for streamlined payroll.



Employee Self Service Portals

Enable self-service portals for staff to access payroll details.



Optimizing Workforce Management

Integrate payroll with HR and timekeeping for accurate employee data.

Five Common Challenges in Payroll Management



**Incompatible
Software**



**Organizational
Challenges**



**Administrative
Issues**



**Compliance
Risks**

Benefits Of Payroll Processing





Being compliant according to laws is not optional but a mandate and non-compliance has very serious implications for any establishment. To be compliant and updated with the HR legal system is the need of the hour.

Compliance Management Services is a set of complex legal acceptance required to be adhered to by organizations. The legal obligations differ with Central or State specific laws depending upon the industry, locations and jurisdictions and they are updated from time to time.

Organizations irrespective of their size must adhere to statutory laws and regulations to keep the businesses out of any legal trouble and avoid penalties. Keeping track of changing government norms and regulations is not always easy and is a challenge for most companies.

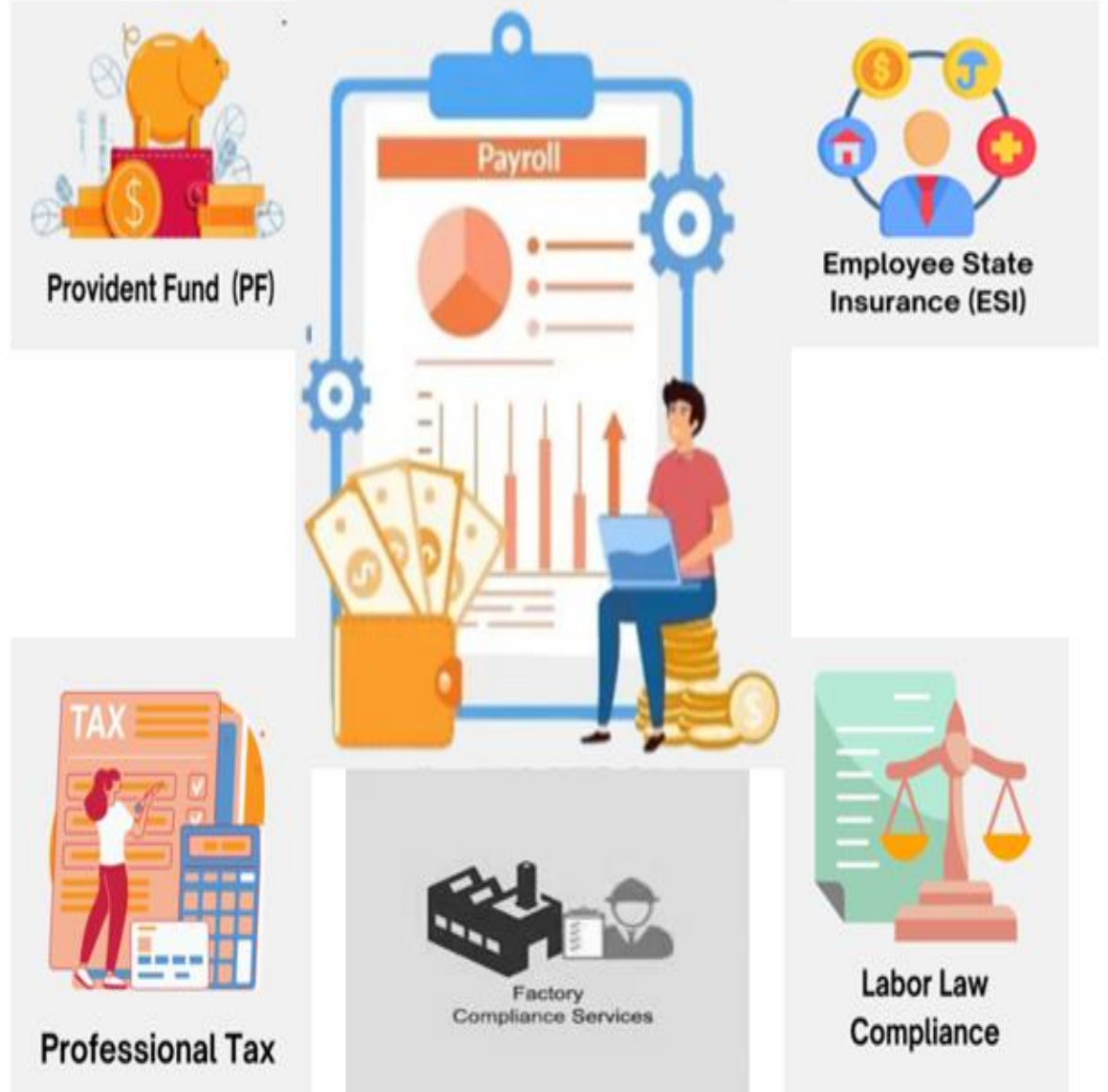
Exceptional Mavericks Pvt Ltd is the one stop solution to all your queries. We offer you the best compliance services with our pool of legal experts and overall network which helps our clients to avoid any penalties and be compliant.



Post payroll, all remittances and statutory filings need to be carried out. We also facilitate renewal of licenses and meeting the requirements as stipulated by the Labour Laws. Some of the activities forming part of compliance management are:

- Licenses - fresh, renewal/ amendment
- Statutory remittances
- Preparation and filing of returns
- Preparation of statutory records and statutory registers
- Handling inspections from the labour office
- Liaisoning with authorities
- Meeting all compliances – contributory and non-contributory as per the state and central rules







Our services extend to the Acts listed below (Compliance on the below Acts):

- The Factories Act, 1948
- The Maternity Benefits Act, 1961
- The Minimum Wages Act, 1948
- The Industrial Dispute Act, 1947
- The Payment of Bonus Act, 1965
- The Payment of Wages Act, 1936
- The Equal Remuneration Act, 1976
- The Payment of Gratuity Act, 1972
- The Employees Compensation Act, 1923
- The Employees State Insurance Act, 1948
- The Employees Provident Funds Act, 1952

OUR CORE COMPLIANCE SERVICES

Labour Law Compliances

PAN India compliance services & advisory including process & policy developments

Payroll Services

Payroll process with 100% accuracy along with statutory compliances under various Acts and states.

Documentation

We help in preparing CLRA documents & uploading it on various portals(C4HR, Simpliance, Ascent and other portals)

Licensing

We provide PAN India Licensing and registration services for CLRA, S&E, Factory, PT Registration/Return, LWF,ESIC and PF

Employer/ Vendor Audit

In-depth verification of company's and vendor compliances and identify the gaps. Also provide audit reports along with suggestions





Exceptional Mavericks, offers an entire suits of professional housekeeping services in Delhi, Gurugram (Haryana) Noida (Uttar Pradesh) and Bhiwadi (Rajasthan).

We provide housekeeping services to commercial, retail and institutional spaces. As a modern housekeeping service provider agency, we have trained professionals with the right set of equipment's that help us to carry out a range of services with upmost precision and care.

We are committed to deliver superior services with integrity, trust and appreciation in order to maintain customer loyalty and satisfaction.

We provide exceptional business results while making a productive contribution to our clients.



We provide reliable and efficient **manpower solutions for loading and unloading labor** across **Delhi/NCR**, catering to warehouses, factories, logistics hubs, retail stores, and construction sites. Our trained workforce ensures safe handling of goods, timely execution, and adherence to safety standards.

Key Features:

- Skilled and semi-skilled labor available on-demand
- Short-term, long-term, and shift-based deployment
- Timely loading/unloading of goods, raw materials, or inventory
- Available across Delhi, Noida, Gurugram, Faridabad, and Ghaziabad
- Cost-effective and compliance-assured service

Whether you're managing a high-volume logistics center or need labor support during peak seasons, we ensure smooth, scalable manpower support to keep your operations running efficiently.

WHY US?



“Why Exceptional Mavericks” we come to the table as a partner rather than a service provider, combining our business acumen and entrepreneurial vision with a quick problem-solving approach and the ability to execute quickly and efficiently.

We Believe In:

- Regular Surprise Visit
- Ethical Values
- Commitment
- We are all Ears to You
- Passionate
- 100% Cliental Satisfaction

Our Partners



Kirat Plastics Pvt. Ltd.

**Cube Infocom Private
Limited**

**Sunlayer Energy Private
Limited**

**Sukhbir Solar Energy
Private Limited**

**Vijay Printing Press
Private Limited**

Get In Touch



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Thank You

For Your attention

